

## **GROUNDSKEEPER**

### **DISTINGUISHING FEATURES OF THE CLASS:**

The work involves responsibility for performing routine grounds maintenance activities. Most tasks performed require physical strength and are performed primarily outdoors often under adverse conditions. Work includes the operation of a variety of light automotive equipment incidental to normal assignments, and the performance of routine maintenance or custodial work during periods when not actually engaged in grounds keeping activities. Work is performed under general supervision, receiving specific instructions for new or unusual assignments. Work is reviewed through meetings and observation of results. The incumbent does related work as required.

### **TYPICAL WORK ACTIVITIES:**

Mows, rakes and cuts grass;

Plants, trims, and cares for trees, shrubs and flowers;

Applies fertilizer to flower beds and lawns;

Keeps grounds free of litter;

Maintains baseball diamonds, football fields, running tracks and other athletic  
and recreational fields;

Marks and lays out sports fields;

Sweeps parking lots;

Removes snow, sands or salts, walks, pathways, steps, parking lots, and  
driveways in season;

Operates and may perform simple maintenance on a variety of light automotive  
equipment including trucks, tractors, mowers rollers and other machinery;

Performs a variety of routine maintenance and custodial work during periods  
when not actually engaged in grounds keeping activities.

**FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:**

Working knowledge of the principles, practices, materials, and equipment used in grounds maintenance activities;

Working knowledge of cleaning methods, materials and equipment;

Ability to follow routine oral and written instructions;

Ability to establish and maintain effective working relationships with others;

Ability to perform routine manual work;

Physical condition commensurate with the demands of the position.

**MINIMUM QUALIFICATIONS:** None