

LABORER

DISTINGUISHING FEATURES OF THE CLASS:

The work involves responsibility for the performance of general laboring or construction tasks that require physical endurance and a willingness to perform arduous tasks. An incumbent generally uses hand and power tools to perform the work but may occasionally operate motor equipment under close supervision of a qualified operator. An incumbent's duties and responsibilities vary depending upon location. The work is performed under direct supervision of a Public Works Supervisor, Sanitation Supervisor or other city employee. Does related work as required.

TYPICAL WORK ACTIVITIES:

Performs a variety of manual labor tasks subject to adverse weather conditions and often in an unpleasant environment;

Rakes and shovels asphalt to patch potholes or assist in the paving of roads;

Assists in the installation, maintenance and repair of sidewalks or other projects by shoveling, jackhammering, laying forms, and pouring cement;

Assists in the cleaning of sanitary and storm sewers by making sure that vacuum lines are operating properly;

Loads and unloads trucks;

Cuts brush, removes dead trees, plants grass, and mows lawns;

Cleans debris from parking lots and culverts;

Shovels snow and spreads salt;

Operates power tools and equipment such as saws, mixers, jackhammers and mixers;

Acts as a flag person on street jobs;

Assists in the installation, maintenance, and repair of pipeline by excavating, laying pipe, and backfilling;

Removes sludge and ash as needed from the waster water treatment plant and monitors and performs basic maintenance to pumps, belts, and other treatment plant equipment;

Washes, cleans and removes filtration sand at the water filtration plant;

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Boards up windows of abandoned or condemned houses;

Picks up garbage, recyclables and white goods from curbs of city streets;

Prepares and cleans ice at city-owned ice rink;

Assembles and disassembles snow fence;

Assembles, disassembles and replaces city playground equipment;

Cleans vehicles and buildings;

Operates motor equipment on a relief, emergency, or trainee basis.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:

Working knowledge of the care and use of common hand and power tools used in maintenance and construction and the assembly and disassembly of snow fences and playground equipment;

Working knowledge of the city's Public Works Department and Municipal Utilities Departments;

Ability to perform routine physical labor;

Ability to perform basic maintenance of equipment;

Ability to follow oral instructions;

Willingness to work in inclement weather and unpleasant environments;

Physical strength and endurance;

Physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS: None