

Auburn Police Department

Policy Manual

CHIEF'S PREFACE

The philosophy, vision, and expectations for the Auburn Police Department are something that we all contribute to and build as a cohesive team in order to enhance our status as an advocate of professional law enforcement. We shall all strive to encourage each other in order to achieve and maintain the highest standards of ethics, integrity, community interaction and professional conduct. To be a progressive, active and effective police force we must serve with professionalism and exhibit our diversity, tolerance, and sustained high standards in policing every day. We must develop strategies, combine resources, utilize partnerships, and execute programs designed to improve the profession of law enforcement.

Policing involves a special trust given to us by the public to uphold and enforce the law. As servants of the public, policing entails and requires us to have thousands of interactions with the public and the community we serve. Often times these contacts are during times of crisis and distress and can unfold rapidly and in unforeseen directions. This manual cannot predict every aspect of policing, nor can it reasonably anticipate all the potential situations that might be encountered by employees of this Department.

The Auburn Police Department's Policy and Procedure Manual is a living document that shall help us advance professional police services by promoting enhanced administrative, technical, and operational police practices. This document must be constantly reviewed, amended, and updated to change with new laws, societal norms, and expectations within our profession. The Auburn police officers shall foster cooperation and the exchange of information and experience among the organization and throughout the City of Auburn by promoting the following values:

- A. **Respect:** The Auburn Police Department views the law and the community as the source of its authority and will faithfully and without bias or prejudice honor this commitment.
- B. **Excellence:** The Auburn Police Department strives for distinct and superior service between our membership and the partnership we share with the community we serve.
- C. **Compassion:** The Auburn Police Department strives to show respect for and be sensitive to all citizens and their problems.
- D. **Integrity:** The Auburn Police Department believes in honesty, consistency and transparency in every interaction with the public that we serve.
- E. **Teamwork:** The Auburn Police Department believes that each citizen must become involved in efforts to solve their own problems. We must work as a team in order to accomplish mutual goals for our community.
- F. **Accountability:** Members of the Auburn Police Department are held to the highest standards of accountability to ourselves, our fellow officers, our administration, and those that we serve.

These are the values that a police department should have and these are the values the Auburn Police Department shall maintain by adherence to this manual and through leadership on the part of every police officer. I am pleased and thankful to everyone on the department that helped to

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contribute to this manual and I look forward to our collective journey to make the Auburn Police Department one of the best police departments in the State of New York.

Yours truly,

Shawn I. Butler,