

Auburn Municipal Civil Service Commission

April 13, 2023

Jack Hardy, Chairperson

Mikel Zank, Commissioner

Christina Tomasso, Commissioner

What We Do and Who We Serve

- The Auburn Civil Service Commission administers Civil Service Laws for the City of Auburn, Auburn Enlarged School District and Auburn Housing Authority. The Auburn Civil Service Commission consists of three part time commissioners, not more than two of whom shall at any time be adherents of the same political party.
- Municipal Commissioners are local officers but act for the general public in carrying out the provision of the NYS Civil Service Law and the Local Civil Service Rules. They are not an agent of the City of Auburn, Auburn Enlarged School District or Auburn Housing Authority.

Operating Budgets

	2022-23 Revised	2023-24 Recommended	Percent Change
Civil Service Department	\$81,393	\$87,382	7.4%
Operating Budget	\$9,200	\$9,200	0.0%
FTEs	1 FTE; 3 PT Commissioners	1 FTE; 3 PT Commissioners	0.0%

Changes in Services or Other Significant Changes

- Instituted a continuous recruitment program for EMTs, Paramedics, and Lead Paramedics
- Candidates can apply at any time throughout the year and will be added to the appropriate eligible list at the following Commission meeting
- The continuous recruitment program helps to speed the appointment of candidates into Public Health Care positions

- Auburn Civil Service Commission administered 25 exams in 2022 for 194 applicants
- Police Officer exam are given on a more frequent basis (once a year as opposed to every two or four years)
- Ten percent of Police Officer candidates will not pass the written exam. There is a 30 percent failure rate of Police Officer candidates at the agility portion of the exam. A further 30 percent of candidates will not pass a background check.
- Continued community engagement (Veteran resource fairs, talks at Auburn High School) and job fair participation